For Participant Agreement

State's 5/31/12 Counterproposal to CCPOA's Counterproposal regarding Interim Temporary

Involuntary Reassignments at Overage Location

m Temporary

Bujullans 2:00 pm 6/1/12

As of July 2, 2012, a number of institutions (and counties for DAPO) are going to be in overage status. Rather than temporarily, involuntarily reassigning more of the overage people in 30 work day increments pursuant to section 12.03, the parties agree that employees can be temporarily involuntarily reassigned for up to sixty (60) calendar days while receiving contractual short term per diem. In all other respects, 12.03 remains unchanged. Prior to temporarily, involuntarily reassigning employees, the State will first seek volunteers.

The parties further agree that they will meet during the first two weeks of June to discuss how employees from overage institutions will be moved to fill needs at institutions with vacancies.

Employees may also submit a hardship exception from involuntary reassignment to the Assistant Secretary of Labor.

This agreement does not apply to DAPO office closures (subject to separate negotiations) that will result in agents ultimately being permanently transferred to different work locations.

Between July 2,2012 and October 31,2012, when an employee is on an interin mporary assignment ursuant to this the employee will reinsursed for the number of miles duven in excess of his/her normal commute Croundtrip. once every two weeks during the temporary assignment. Agreement

CCPOA and CDCR agree to continue with the Job Exchange Program as outlined in the proposal of April 19, 2012 with details to be worked out before the

continue with 19, 2012 with deta ave 2.

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Agreement State Proposert The parties agree